



Adult Recognition: Why, Who and How?



December 14, 2017



Our Agenda

- **Why?**
- **Who?**
- **How (parts 1 and 2)?**



Why Should We Recognize Adults?

- **Adults are people, too!**
- **People like to feel appreciated**
- **The Youth enjoy seeing their Leaders recognized as Superstars**
- **Recognition builds community and helps retain leaders**



Who Can We Recognize?



Any Adult Leader can be Recognized:

- **Unit Leaders (CA, SM, ASMs, CM, ACM, DLs)**
- **Committee Members**
- **Commissioners**



How Can We Recognize Our Awesome Adults?



With Awesome Awards, Of Course!

- **Training Awards**
- **Awards of Merit**
- **Keys**
- **Service Awards**



Training Awards

- **Can be awarded to any unit volunteer**
- **Requires 2 years of service**
- **Training requirements**
 - Roundtable attendance
- **Performance requirements**



Awards of Merit

- **Unit Leaders Only**
- **Requires 18 months of service**
- **Training Requirements**
- **Performance Requirements**



Scouter Keys

- **Unit Leaders Only**
- **Requires 3 years of service**
- **Training Requirements**
- **Performance Requirements**



Service Awards

- **Awarded to volunteers who have worked with, and advanced the cause of, Scouts in one of five specific groups**
- **Five awards, one knot**
- **Awarded by a Council-level Committee (4/5)**
- **You cannot nominate yourself (4/5)**



Scouting . . .Vale la Pena! Service Award

- **For developing and implementing Scouting opportunities for Hispanic/Latino Youth**
- **No minimum service requirement**



Whitney M. Young Service Award

- For developing and implementing Scouting opportunities for Youth from rural, or low-income urban, backgrounds
- No minimum service requirement



Asian-American Spirit of Scouting Service Award

- **For developing and implementing Scouting opportunities for Asian-American Youth**
- **No minimum service requirement**



American Indian Scouting Association Grey Wolf Award

- **For actively serving American Indian Youth through the Girl Scouts, Boy Scouts, or both**
- **Must have served as a den leader or Scoutmaster**
- **15-year service requirement**



Special Needs Scouting Service Award

- For bringing Scouting opportunities to Youth with special needs
- This award can be earned
- No minimum service requirement, but typically requires 2-3 years to earn



How? - Part Deux

- Download the relevant form from www.scouting.org
- Work with your Commissioner



Summary

- **Every Youth deserves a trained and motivated leader**
- **Adult recognition is a key to leader retention**
- **So . . . Contact your Commissioner, download the forms, and recognize your leaders as the superstars they are – today!**



Any Questions?

