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Armadillo District Roundtable – Austin  
Training Isn't a Patch. It's Your Superpower.

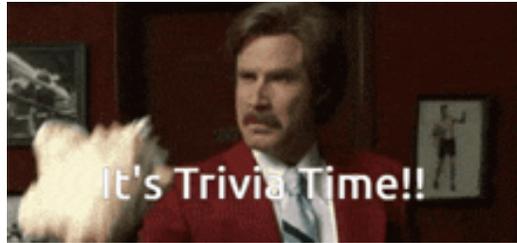
## **The Inside Scoop**

Do's, Don'ts & Real-World Scouting Wins





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# Scouter Trivia

## The "Magic" Time Limit

According to the Cub Scout "Before First Meeting" training, what is the maximum recommended time for an opening game to keep the energy high?  
**5 Minutes.** Anything longer and you risk losing the "chaos management" battle!

## The "Safety Shield" Renewal

Hazardous Weather Training (**SCO\_800**) is required for all direct-contact leaders. How often must it be retaken to keep your "Trained" status valid?  
**Every 2 Years.** Weather patterns change, and so does our safety protocol.

## The SM's Silent Tool

In Scouts BSA training, what is the "Sit on Your Hands" technique used for?  
**To let Scouts "fail safely."** Waiting 60 seconds before stepping in to help with a knot or a tent allows the youth to actually lead and learn by doing.





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# Scouter Trivia

## The "Trained" Strip Mystery

True or False: You are considered "Position Trained" as a Scoutmaster the moment you finish your online SCO modules.

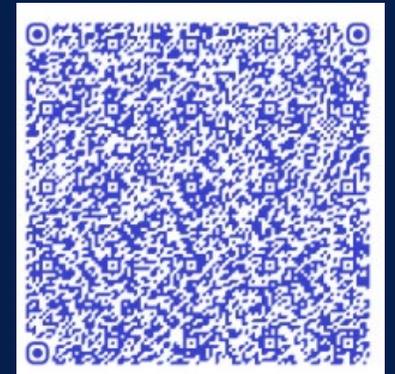
**False.** You must also complete the in-person Introduction to Outdoor Leader Skills (IOLS/S11) to earn that strip.

## The RIP JTE Question

Journey to Excellence (JTE) has officially been retired as of 2025. What is the name of the new, 10-minute online tool used to check your unit's health?

**The Unit Self-Assessment.** It's a "vibe check" for your unit, not a year-long math project.

The revised Troop Self-Assessment surveys





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## 🚨 The Real Issue: No time for Training ≠ Engagement

### Many Scouters:

- Don't have the time to take trainings
- Take the online training.
- Get the patch.
- Then operate in isolation.

How do we help leaders become more trained and active contributors to unit health?





## ## The Key Players: What Works vs. What Doesn't

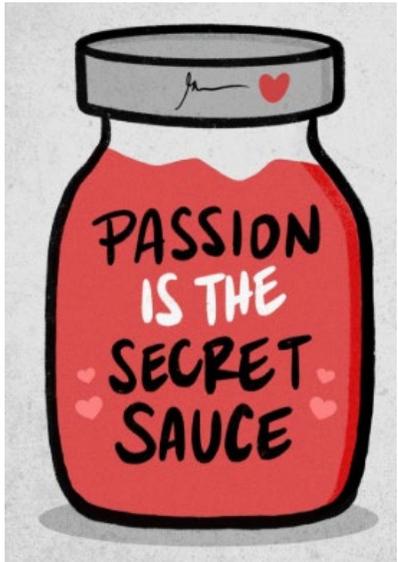
| Role  | The "Ideal" (What Works)   | The "Pitfall" (What Doesn't)  |
|--|--|---|
| <b>Unit Leader</b><br>(SM/CM)  | Acts as a <b>mentor and coach</b> . Focuses on the "Big Picture" and youth character.                              | The " <b>Super-Scouter</b> ." Tries to do everything themselves, leading to burnout and stifled youth growth. |
| <b>Committee Chair</b>   | The " <b>Chief Operations Officer</b> ."<br>Handles the adults and the paperwork so the leaders can focus on kids. | The " <b>Gatekeeper</b> ." Creates unnecessary red tape or fails to recruit enough help.                      |
| <b>Chartered Org Rep</b>   | The <b>Bridge</b> . Ensures the unit reflects the values of the sponsoring organization.                           | The " <b>Ghost</b> ." A name on a paper who never interacts with the unit or provides resources.              |
| <b>Den Leader/PL</b>   | The <b>Front Line</b> . Focuses on engagement, fun, and the "delivery" of the program.                             | The " <b>Entertainer</b> ." Forgets the purpose of the activity or fails to delegate to parents/youth.        |





# Why Position-Specific Training is the Secret Sauce

- **Prevents "Making it Up":** When leaders aren't trained, they guess. This leads to inconsistent experiences for the youth and frustration for parents who see different rules being applied.
- **Defines the "Lane":** Training teaches a Committee Member that they aren't the Scoutmaster's boss—they are the Scoutmaster's support. This reduces friction and ego clashes.
- **The "Safety Net":** Trained leaders are covered by BSA insurance and policy protections. It creates a professional atmosphere that reassures parents their children are in good hands.





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## Time-saving tips

1. Leverage the "Bite-Sized" Online Model
2. Focus on "Before the First Meeting"
3. Host a "Training Party" or dedicate one of the meetings to training
4. Explain the "Long-Term Time Savings"
  - Untrained leaders often spend *more* time "reinventing the wheel" or fixing mistakes

**Pro-Tip :** *What is one thing you struggled with this month that a 10-minute training meeting or module might have cleared up?*

*Is there anything I can help with?*





*Be The Heart  
Build Relationships  
Change Lives*

**If your unit were a ship, who is currently rowing, who is steering, and who is accidentally drilling holes in the floor?**

**Who sets the culture of the unit?**

**Who should be tracking the training?**

**What's one simple behavior that strengthens the Scouters in a unit?**

**Where are we "trained but stuck"?**





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# Armadillo Website and Training Resources



## Training – Armadillo District

October 2025



### CS19 CUB SCOUT POSITION TRAINED REQUIREMENTS

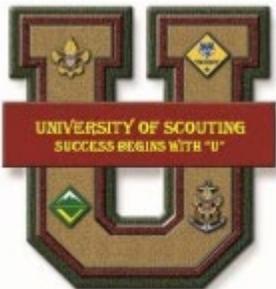
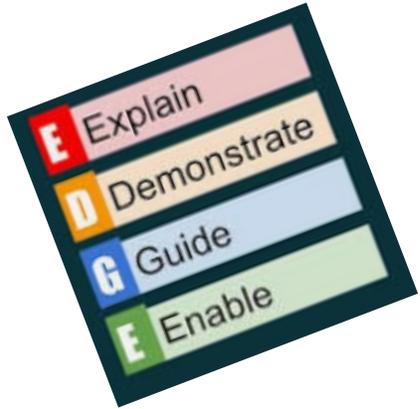
| CUBMASTER & ASSISTANT CUBMASTER |                                     |                    |
|---------------------------------|-------------------------------------|--------------------|
| BEFORE FIRST MEETING            |                                     |                    |
| SCO_450                         | WELCOME                             | 2:02               |
| SCO_451                         | AIMS AND METHODS OF CUB SCOUTING    | 6:17               |
| SCO_453                         | ADVANCEMENT                         | 10:25              |
| SCO_454                         | CUB SCOUT UNIFORMS                  | 4:49               |
| SCO_457                         | DEN MANAGEMENT                      | 5:27               |
| SCO_458                         | CONDUCTING A CUB SCOUT PACK MEETING | 12:05              |
| SCO_462                         | INVOLVING ADULTS IN CUB SCOUTING    | 8:46               |
|                                 |                                     | TOTAL TIME: 49 MIN |
| BEFORE FIRST OUTDOOR ACTIVITY   |                                     |                    |
| SCO_460                         | PREPARING FAMILIES FOR OUTDOOR      | 5:19               |
| SCO_461                         | KEEPING CUB SCOUTING SAFE           | 4:35               |
| SCO_800                         | HAZARDOUS WEATHER TRAINING          | 31:00              |
|                                 |                                     | TOTAL TIME: 41 MIN |
| EARNING YOUR TRAINING STRIP     |                                     |                    |
| SCO_463                         | PACK STRUCTURE                      | 8:02               |
| SCO_464                         | DENNERS AND DEN CHIEFS              | 7:54               |
| SCO_465                         | CHILDHOOD DEVELOPMENT               | 7:28               |
| SCO_466                         | CONTINUE THE JOURNEY                | 4:09               |
|                                 |                                     | TOTAL TIME: 28 MIN |
| PACK COMMITTEE MEMBER           |                                     |                    |
| BEFORE FIRST MEETING            |                                     |                    |
| SCO_450                         | WELCOME                             | 2:02               |

| DEN LEADER & ASSISTANT DEN LEADER |                                    |                    |
|-----------------------------------|------------------------------------|--------------------|
| BEFORE FIRST MEETING              |                                    |                    |
| SCO_450                           | WELCOME                            | 2:02               |
| SCO_451                           | AIMS AND METHODS OF CUB SCOUTING   | 6:17               |
| SCO_452                           | BOBCAT                             | 7:08               |
| SCO_453                           | ADVANCEMENT                        | 10:25              |
| SCO_454                           | CUB SCOUT UNIFORMS                 | 4:49               |
| SCO_455                           | CONDUCTING A CUB SCOUT DEN MEETING | 8:14               |
| SCO_456                           | RESOURCES                          | 5:14               |
| SCO_457                           | DEN MANAGEMENT                     | 5:27               |
|                                   |                                    | TOTAL TIME: 49 MIN |
| BEFORE FIRST OUTDOOR ACTIVITY     |                                    |                    |
| SCO_460                           | PREPARING FAMILIES FOR OUTDOOR     | 5:19               |
| SCO_461                           | KEEPING CUB SCOUTING SAFE          | 4:35               |
| SCO_800                           | HAZARDOUS WEATHER TRAINING         | 31:00              |
|                                   |                                    | TOTAL TIME: 41 MIN |
| EARNING YOUR TRAINING STRIP       |                                    |                    |
| SCO_462                           | INVOLVING ADULTS IN CUB SCOUTING   | 8:46               |
| SCO_463                           | PACK STRUCTURE                     | 8:02               |
| SCO_464                           | DENNERS AND DEN CHIEFS             | 7:54               |
| SCO_465                           | CHILDHOOD DEVELOPMENT              | 7:28               |
| SCO_466                           | CONTINUE THE JOURNEY               | 4:09               |
|                                   |                                    | TOTAL TIME: 28 MIN |
| PACK COMMITTEE CHAIR              |                                    |                    |
| BEFORE FIRST MEETING              |                                    |                    |
| SCO_450                           | WELCOME                            | 2:02               |





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1) Get Trained! (SM-Specific, IOLS, Online training).

2) Work with your Committee (give them your vision, ask them for support). If you don't have a strong Committee, support your Committee Chair to recruit members. If you don't have a strong Committee Chair, ask your Unit Commissioner for help.

3) Empower your Youth. Let them lead but walk alongside them, always in the background. Only get involved if it's a Safety or SYT issue.

4) Get Outdoors! You don't need complicated events or campouts. Just pick a simple, secluded location and let them learn and make mistakes in a safe environment.

5) Empower your Den Leaders and ASMs. Encourage them to teach (EDGE) classes, work with the Patrols. Get them Trained as well! Ask your Committee to "invest" in your ASMs by reimbursing them for specific training (if you're doing well on Troop funds).

6) Go to the University of Scouting, every year. **NEVER** stop networking and learning!

[Cited: \(2\) SKC Wood Badge \(9-441\) | Facebook](#)







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## How to Get Scouters to Trained to Help More



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# Smilin In The Shade

In addition to the 45 trees donated by Texas EcoGrow, 10 additional trees have been donated by folks in our communities. The trees will be split between Chinkapin Oak and Cedar Elm. The number may grow as the additional funding goes through February 14.

Texas EcoGrow will be installing the trees and irrigation the week of February 16<sup>th</sup>. This should take about 3 days and will begin with a flagging of tree locations for review and approval. The trees will be fully installed with only mulch work remaining and some light cleanup of soil.

On Saturday, February 21 starting at 9AM, there will be a day of service and fellowship for us to support the tree planting with mulching and beautification for the trees. Sign up at:

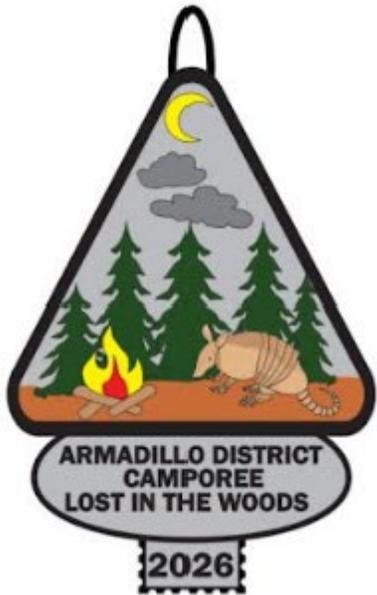


Patches will be given to those who have donated, supported or take part in the Day of Service on February 21.





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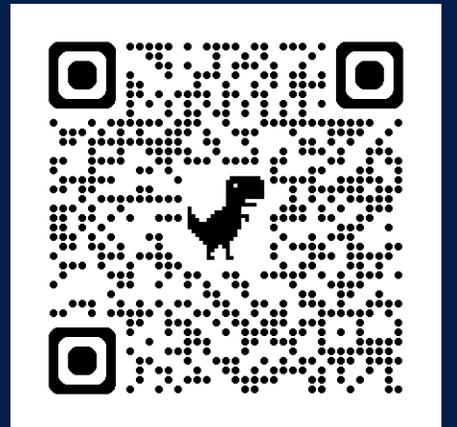


## 2026 ARMADILLO DISTRICT CAMPOREE

**Lost In The Woods** will be the theme for the 2026 Armadillo District Camporee at Camp Green Dickson from March 6-8, 2026.

The Patrols will work through activities like:

- Starting a fire that floats on water
- Quiz show with questions around water treatment, shelter, finding one's way, food prep, knots
- Orienteering course to find objects based on distance and coordinates
- First aid challenges solved for scenarios
- Making a signal flag, aka Patrol flag with an Armadillo on it
- Safe to eat or use
- Making an untieable knot
- Tent setup while blindfolded
- Shelter building with spaghetti and marshmallows
- River crossing with limited options



Surround yourself with people  
who challenge you.  
Growth happens outside your  
comfort zone.

